



**EMPIRE OIL AND GAS NL**  
**(& Subsidiaries)**

**COMMUNITY RELATIONS CORPORATE POLICY**  
EGO-POL-002\_v.1

---

**Empire Oil and Gas NL ('Empire') believes that the building of relationships based on trust, respect and mutual advantage is essential to its business success. Our commitment is to create mutual advantage in all our relationships with community stakeholders so that EMPIRE is a preferred business partner.**

In order to achieve this, Empire will:

- Seek, respect and respond to the views of relevant stakeholders and the community;
- Understand and respect the needs and aspirations of all members of the communities that we work with;
- Conduct our activities in ways which will benefit those with whom we work;
- Demonstrate respect for the values, views and rights of individuals;
- Pay genuine respect to the traditional owners of the land and their rights, wishes and heritage values, and actively promote diversity and indigenous participation in our activities.

Empire's core principles in dealing with communities are:

- Mutual interdependence: the building of trust and respect;
- Open and transparent communication: a clear and concise approach to negotiations with landholders;
- Adherence to acceptable protocols and meeting procedures that are endorsed by local community representatives;
- Sharing success: Identification and implementation of commercial enterprises, employment and career development opportunities;

Empire believes that effective management of community and stakeholder matters forms an integral part of successful operations. Empire also expects its managers to be educated and active in fostering long-term relationships with the communities it is involved in.

**Ken Aitken**  
*Chief Executive Officer*