



EMPIRE OIL AND GAS NL
(& Subsidiaries)

ENVIRONMENTAL CORPORATE POLICY
EGO-POL-003_v.1

Empire Oil and Gas NL ('Empire') believes that sound environmental performance is integral to an efficient and successful exploration company. We strive to manage our activities to prevent or minimise pollution and impacts on visual amenity, air, water, land, flora, fauna and cultural and heritage values.

In order to achieve this, Empire will:

- Develop, maintain and continually improve policies and processes for the management of our operations, aligned with community values and expectations;
- Strive to improve resource efficiency and minimise waste generation in our operations;
- Aim to minimise our disturbance footprint and pursue active rehabilitation programs to restore areas affected by our activities;
- Communicate openly about environmental risks, incidents and emergency situations and ideas for improvement, to enable effective decision making and action;
- Respond quickly and effectively to any emergency situations likely to adversely impact our environment;
- Select people with appropriate qualifications and capabilities and provide necessary training to enable employees, contractors and suppliers to manage their activities in accordance with this policy;
- Set measureable objectives and targets for the management of environment aspects, ensuring these are adequately resourced, monitored and reviewed;
- Comply with all applicable legal and other requirements as a minimum standard.

Empire encourages employee participation in all matters affecting the environment and invites suggestions from our work force of ways in which environmental performance can be improved.

Ken Aitken
Chief Executive Officer

July 2015