



**EMPIRE OIL AND GAS NL**  
**(& Subsidiaries)**

**QUALITY MANAGEMENT CORPORATE POLICY**  
EGO-POL-005\_v.1

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**Empire Oil and Gas NL ('Empire') has an ongoing commitment to promote excellence in all that it does by maintaining quality management practices consistent with the ISO 9001 standard for quality management systems, and all other statutory requirements.**

**Empire's Quality Policy focuses on the continual improvement of the quality of its operations by implementing the high-level standards applicable to all Empire projects, as well as fulfill its responsibilities towards employees, the environment and the public at large.**

Management will strive for quality excellence through:

- Complying with relevant legislation, guidelines and standards in the delivery of our projects;
- Setting annual quality goals to ensure continuous improvement and measure performance;
- Establishing and pursuing reasonable and measurable objectives and performance targets;
- Committing to communicating the Company's quality strategies to all Empire personnel and contractors who are directly involved;
- Developing and implementing documented and controlled processes when conducting our operations and delivering our projects; and
- Reviewing on a regular basis the Company's policies, procedures and standards to confirm ongoing suitability.

The active and effective involvement of management, staff and contractors in achieving our quality objectives is sought and encouraged.

**Ken Aitken**  
*Chief Executive Officer*

September 2015